

**SASB INDEX**

Code	Accounting Metric	Unit of Measure	Link or Response
<b>Environmental Footprint of Hardware Infrastructure</b>			
TC-SI-130a.1	(1) Total energy consumed, (2) Percentage grid electricity and (3) Percentage renewable	Megawatt hours (MWh), percentage (%)	<a href="#">Performance Data Tables</a>
TC-SI-130a.2	(1) Total water withdrawn, (2) Total water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress	Thousand cubic meters (m <sup>3</sup> ), percentage (%)	GitLab does not own or operate any facilities and therefore does not collect this information.
TC-SI-130a.3	Discussion of the integration of environmental considerations into strategic planning for data center needs.	Description	GitLab does not own or operate data centers.
<b>Data Privacy &amp; Freedom of Expression</b>			
TC-SI-220a.1	Description of policies and practices relating to targeted advertising and user privacy	Description	<a href="#">Information Security and Data Privacy</a> <a href="#">GitLab Privacy Statement</a> <a href="#">Cookies Policy</a> <a href="#">GitLab Trust Center</a>
TC-SI-220a.2	Number of users whose information is used for secondary purposes	Number	GitLab does not sell user information for monetary consideration. GitLab may share personal information with third parties who are performing services on behalf of GitLab, but such third parties are only permitted to use the information to perform the services requested by GitLab. For details on the information we collect and how it may be used, see the <a href="#">GitLab Privacy Statement</a> .
TC-SI-220a.3	Total amount of monetary losses as a result of legal proceedings associated with user privacy	US\$	GitLab had zero monetary losses as a result of legal proceedings associated with user privacy regulations during the reporting period.

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TC-SI-220a.4	(1) Number of law enforcement requests for user information, (2) Number of users whose information was requested, (3) Percentage resulting in disclosure	Number, percentage (%)	GitLab does not currently publicly disclose this information but is taking steps to do so in the future.
TC-SI-220a.5	List of countries where core products or services are subject to government-required monitoring, blocking, content filtering, or censoring	Description	To the best of our knowledge, GitLab's products are not subject to government-required monitoring, blocking, content filtering, or censoring. For information about how U.S. trade control laws apply to and restrict the export of GitLab products, visit: <a href="#">Handbook: Trade Compliance</a> .
<b>Data Security</b>			
TC-SI-230a.1	(1) Number of data breaches, (2) Percentage that are personal data breaches, (3) Number of users affected	Number, percentage (%)	GitLab defines a significant data breach as any that would meet the threshold for inclusion in our SEC filings. To the best of our knowledge, there were no such instances in FY24.
TC-SI-230a.2	Description of approach to identifying and addressing data security risks, including use of third-party cybersecurity standards	Description	<a href="#">Information Security and Data Privacy Handbook: Vendor Privacy Review Process</a> <a href="#">Handbook: Security at GitLab</a>
<b>Recruiting &amp; Managing a Global, Diverse &amp; Skilled Workforce</b>			
TC-SI-330a.1	Percentage of employees that require a work visa	Percentage (%)	GitLab does not currently publicly disclose this information.
TC-SI-330a.2	Employee engagement as a percentage	Percentage (%)	<a href="#">Performance Data Tables Handbook: Engagement Surveys and Employer Awards</a>
TC-SI-330a.3	Percentage of (1) gender and (2) diversity group representation for (a) Executive management, (b) Non-executive management, (c) Technical employees, and (d) All other employees	Percentage (%)	<a href="#">Performance Data Tables Diversity, Inclusion, and Belonging</a>
<b>Intellectual Property Protection &amp; Competitive Behavior</b>			

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TC-SI-520a.1	Total amount of monetary losses as a result of legal proceedings associated with anti-competitive behavior regulations	US\$	GitLab had zero monetary losses as a result of legal proceedings associated with anti-competitive behavior regulations during the reporting period.
<b>Managing Systemic Risks from Technology Disruptions</b>			
TC-SI-550a.1	Number of (1) Performance issues and (2) Service disruptions; (3) Total customer downtime	Number, days	<a href="#">GitLab Status: History</a>
TC-SI-550a.2	Description of business continuity risks related to disruptions of operations	Description	<a href="#">Handbook: Business Continuity Plan</a>
<b>Activity Metric</b>			
TC-SI-000.A	(1) Number of licenses or subscriptions, (2) Percentage cloud-based	Number, percentage (%)	GitLab does not publicly disclose this information.
TC-SI-000.B	(1) Data processing capacity, (2) Percentage outsourced	N/A	GitLab does not publicly disclose this information.
TC-SI-000.C	(1) Amount of data storage, (2) Percentage outsourced	Petabytes, percentage (%)	GitLab does not publicly disclose this information.